

Selective Placement Factors for IFPM Positions

Position Mnemonic	Position Name	Position Complexity	Selective Placement Factors			Currency Required for NWCG Qualifications
			Primary Core Requirement(s)	Secondary Core Requirement	Required Training	
NFPM	National Fire Program Manager		TFLD	ICT3 or T2 C&G or RXB2	M-581 or NFML or GLFML	No
GFPM	Geographic Area Fire Program Manager		TFLD	ICT3 or T2 C&G or RXB2	M-581 or NFML or GLFML	No
UFPM	Unit Fire Program Manager	High	DIVS	ICT3 or RXB2	M-581	No
		Moderate	TFLD	ICT3 or RXB2	M-581	No
		Low	ENGB or CRWB	ICT4 or RXB2		Yes
WFOS	Wildland Fire Operations Specialist	High	DIVS	ICT3 or RXB2		Yes
		Moderate	TFLD	ICT3 or RXB2		Yes
		Low	ENGB or CRWB	ICT4		Yes
PFFS	Prescribed Fire and Fuels Specialist	High	RXB2	ICT3 or TFLD		Yes
		Moderate	RXB2	ENGB or CRWB		Yes
		Low	ENGB or CRWB or FIRB	ICT4		Yes
SEOP	Supervisory Fire Engine Operator	Supervising 3 Or Fewer Crewmembers	ENGB	ICT5	S-211	Yes
EMLS	Engine Module Supervisor	Supervising 4 Or More Crewmembers	ENGB	ICT4		Yes
IHCS	Interagency Hotshot Crew Superintendent		TFLD and ICT4 and FIRB			Yes
HEMG	Helicopter Manager		HEB2	ICT4		Yes
SFF	Senior Firefighter		FFT1		S-290	Yes
CMGR	Center Manager	High	EDSD	90 days of wildland firefighting experience	S-491	No
		Moderate				No
ACMG	Initial Attack Lead Dispatcher/Assistant Center Manager		EDSD	90 days of wildland firefighting experience		No
IADP	Initial Attack Dispatcher		EDRC	90 days of wildland firefighting experience		No