

Bureau of Indian Affairs Position Crosswalk

**Bureau of Indian Affairs**

Department of Interior, Bureau of Indian Affairs standard position descriptions were evaluated for this crosswalk. All positions have been approved coverage for firefighter retirement. *Regional and Agency specific position descriptions were not evaluated.*

Key Fire Management Position	IFPM SPD #, Official Title, Series, and Grade	IFPM SPD #, Official Title, Series, and Grade	Interagency Standard PD Organizational Titles	BIA SPD #, Official Title, Series, and Grade	Agency or Bureau Organizational Title
Interagency Hotshot Crew (IHC) Sup.	DOI116 Supervisory Range/Forestry Technician (Fire) GS-455/462-9	DOI016 Supervisory Range/Forestry Technician (Fire)GS-455/462-9	Interagency Hotshot Crew Superintendent	FSN8014 Supervisory Forestry Technician GS-462-9	Interagency Hot Shot Crew Superintendent
Helicopter Manager	Maintain as Agency Specific until further notice			FF001 Supervisory Forestry Technician GS-462-7/8/9	Supervisory Forestry Technician
Senior Firefighter	DOI105 Range/Forestry Technician GS-455/462-4/5	DOI005 Range/Forestry Technician GS-455/462-3/4/5	Senior Wildland Firefighter	F263 Range/Forestry Technician GS-455/462-3/4/5	Senior Firefighter
	DOI106 Lead Range/Forestry Technician GS-455/462-5/6	DOI006 Lead Range/Forestry Technician GS-455/462-5/6	Lead Wildland Firefighter	F264 Lead Range/Forestry Technician GS-455/462-5/6	Fire Crew Leader
	DOI106 Lead Range/Forestry Technician GS-455/462-5/6	DOI006 Lead Range/Forestry Technician GS-455/462-5/6	Lead Wildland Firefighter	F264 Lead Range/Forestry Technician GS-455/462-5/6	IHC Squad Leader
	DOI107 Supervisory Range/Forestry Technician GS-455/462-6/7	DOI007 Supervisory Range/Forestry Technician GS-455/462-6/7	Supervisory Wildland Firefighter		
Engine Module Supervisor	DOI107 Supervisory Range/Forestry Technician GS-455/462-6/7	DOI007 Supervisory Range/Forestry Technician GS-455/462-6/7	Supervisory Wildland Firefighter	F301 Range/Forestry Technician GS-5-6-7	Wildland Fire Control Technician

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Supervisory Fire Engine Operator	DOI106 Lead Range/Forestry Technician GS-455/462-5/6	DOI006 Lead Range/Forestry Technician GS-455/462-5/6	Lead Wildland Firefighter	F264 Range/Forestry Technician GS-455/462-5/6	Crew Leader
Initial Attack Dispatcher	DOI112 Range/Forestry Technician (Fire Dispatch) GS-455/462-6/7	DOI012 Range/Forestry Technician (Fire Dispatch) GS-455/462-6/7	Senior Fire Dispatcher	F317 Range/Forestry Technician. GS-455/462-6/7	Initial Attack Dispatchers
	DOI111 Range/Forestry Technician (Fire Dispatch) GS-455/462-4/5	DOI011 Range/Forestry Technician (Fire Dispatch) GS-455/462-4/5	Fire Dispatcher	F318 Range/Forestry Technician. GS-455/462-4/5	
Wildland Fire Operations Specialist	DOI119 Range/forestry Technician (Fire) GS-455/462-6/7	DOI019 Range/Forestry Technician (Fire) GS-455/462-6/7	Fire Operations and Prescribed Fire/Fuels Technician	F126 Supervisory Range/Forestry Technician GS-455/462-5/6/7 -or- F301 Range/Forestry Technician. GS-455/462-5/6/7	Wildland Fire Operations Specialist Wildland Fire Control Technician
	DOI130 Supervisory Range/Forestry Technician (Fire) GS-455/462-8/9	DOI030 Supervisory Range/Forestry Technician (Fire) GS-455/462-8/9	Wildland Fire Operations Specialist	F314, Supervisory Range/Forestry Technician GS-455/462-7/8/9	Wildland Fire Control Supervisor
	DOI131 Supervisory Wildland Fire Operations Specialist GS-401-9	DOI031 Supervisory Wildland Fire Operations Specialist GS-401-9	Supervisory Wildland Fire Operations Specialist	F302, Wildland Fire Operations Specialist GS-401/454/460-5/7/9	Wildland Fire Operations Specialist
	DOI123 Assistant Fire Management Officer GS-401-7/9	DOI023 Assistant Fire Management Officer GS-401-7/9	Assistant Fire Management Officer		

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	DOI124 Assistant Fire Management Officer GS-401-9/11	DOI024 Assistant Fire Management Officer GS-401-9/11	Assistant Fire Management Officer	F303, Wildland Fire Operations Specialist GS-401/454/460-9/11	Wildland Fire Operations Specialist
Prescribed Fire and Fuels Specialist	DOI118 Range/Forestry Technician (Fire) GS-455/462-6/7	DOI018 Range/Forestry Technician (Fire) GS-455/462-6/7	Prescribed Fire/Fuels Technician	F313 Range/Forestry Technician. GS-455/462-5/6/7	Fuels Management Technician
	DOI119 Range/Forestry Technician (Fire) GS-455/462-6/7	DOI019 Range/Forestry Technician (Fire) GS-455/462-6/7	Fire Operations and Prescribed Fire/Fuels Technician	F315 Range/Forestry Technician. GS-455/462-7/8/9	Fuels Management Technician
	DOI120 Range/Forestry Technician (Fire) GS-455/462-8/9	DOI020 Range/Forestry Technician (Fire) GS-455/462-8/9	Prescribed Fire/Fuels Technician	F314 Supervisory Range/Forestry Technician. GS-455/462-7/8/9	Wildland Fire Control Supervisor
	DOI121 Fire Management Specialist (Prescribed Fire and Fuels) GS-401-7/9	DOI021 Fire Management Specialist (Prescribed Fire and Fuels) GS-401-7/9	Fire Management Specialist	F304 Prescribed Fire/Fuels Specialist GS-401/454/460-5/7/9	Prescribed Fire/Fuels Specialist
	DOI122 Fire Management Specialist (Prescribed Fire and Fuels) GS-401-9/11	DOI022 Fire Management Specialist (Prescribed Fire and Fuels) GS-401-9/11	Fire Management Specialist	F306 Prescribed Fire /Fuels Manager GS-401/454/460-9/11	Prescribed Fire /Fuels Manager
Prevention and Education Specialist (Not an IFPM Position)	DOI127 Range/Forestry Technician (Prevention and Mitigation) GS-455/462-6/7	DOI027 Range/Forestry Technician (Prevention and Mitigation) GS-455/462-6/7	Range/Forestry Technician (Prevention & Mitigation)	F319-BIA Fire Prevention Technician GS-455/462-4/5/6	Fire Prevention Technician
	DOI129 Fire Management Specialist (Prevention and Mitigation) GS-401-7/9	DOI029 Fire Management Specialist (Prevention and Mitigation) GS-401-7/9	Fire Management Specialist (Prevention & Mitigation)	F320 Fire Prevention Officer GS-455/462-7/8/9	Fire Prevention Officer

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	DOI128 Fire Management Specialist (Prevention and Mitigation) GS-401-9/11	DOI028 Fire Management Specialist (Prevention and Mitigation) GS-401-9/11	Fire Management Specialist (Prevention & Mitigation)	F321 Fire Prevention Specialist GS-401/454/460-9/11	Fire Prevention Specialist
Assistant Center Manager/ Initial Attack Lead Dispatcher	DOI014 Fire Management Specialist (Dispatch) GS-401-9		Assistant Dispatch Center Manager		
	DOI113 Range/Forestry Technician (Dispatch) GS-455/462-8/9	DOI013 Range/Forestry Technician (Dispatch) GS-455/462-8/9	Assistant Dispatch Center Manager	F316 Range /Forestry Technician GS-455/462-7/8/9 or, Agency-specific GS-455/462-9/11 Range /Forestry Technician	Supervisory Initial Attack Dispatcher or, GACC Assistant Center Manager
	DOI112 Range/Forestry Technician (Fire Dispatch) GS-455/462-6/7	DOI012 Range/Forestry Technician (Fire Dispatch) GS-455/462-6/7	Senior Fire Dispatcher		
Center Manager	DOI115 Supervisory Fire Management Specialist (Dispatch) GS-401-11	DOI015 Supervisory Fire Management Specialist (Dispatch) GS-401-11	Dispatch Center Manager		
Unit Fire Program Manager	DOI125 Fire Management Officer GS-401-9/11	DOI025 Fire Management Officer GS-401-9/11	Fire Management Officer	F305 Wildland Fire Program Manager / Range Mgmt. Splst / Forester GS-401/454/460-9/11	Agency Fire Management Officer
	DOI126 Fire Management Officer GS-401-11/12	DOI026 Fire Management Officer GS-401-11/12	Fire Management Officer	F307 Wildland Fire Program Manager / Range Mgmt. Splst / Forester GS-401/454/460-11/12	
	Maintain as Agency Specific until further notice			F300, Interdisciplinary Wildland Fire Program Manager, GS-401/454/460-5/7/9	

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Unit Fire Program Manager	DOI123Assistant Fire Management Officer GS-401-7/9	DOI023Assistant Fire Management Officer GS-401-7/9	Assistant Fire Management Officer		Agency Fire Management Officer
	DOI124 Assistant Fire Management Officer GS-401-9/11	DOI024 Assistant Fire Management Officer GS-401-9/11	Assistant Fire Management Officer	F303-BIA - GS-9-11 Wildland Fire Operations Specialist	
Geographic Area Fire Program Manager	Maintain as Agency Specific until further notice			F311 Fire Program Manager / Range Management Specialist/ Forester GS-401/454/460-11/12	Regional Fire Management Officer
				F312 Fire Program Manager / Range Management Specialist/ Forester GS-401/454/460-12/13	Regional Fire Management Officer
National Fire Program Manager	Maintain as Agency Specific until further notice				Director, Branch of Fire Management